**Our Mission**
To assist individuals with barriers to employment in making the transition to independence and self-sufficiency.

Goodwill Industries International, Inc. is the world’s leading provider of vocational training and employment services for people with disabilities and barriers to employment. More than 2.2 million people are served each year by locally operated Goodwill organizations worldwide.

Founded in 1931 at Oak Park Methodist Church, Goodwill Industries of Mid-Michigan, Inc., which is headquartered in Flint, offers services in ten mid-Michigan counties.

*Goodwill will provide reasonable accommodation(s) upon request for persons with disabilities to ensure equal access to Goodwill facilities, programs, and services or employment.*

Goodwill Industries of Mid-Michigan is a member of:

[Goodwill Industries International, Inc.](#)  
[United Way](#)  
[MARO](#)  
[United Way of Genesee County](#)

Goodwill Industries of Mid-Michigan is accredited by:

[Commission on Accreditation of Rehabilitation Facilities](#)
We Help People Find Jobs Because we Believe in the Power of Work!

Goodwill Industries’ programs and services are provided at no cost to the individual and are open to individuals who are 16 years of age or older with disabilities, special needs, or other barriers to employment.

The scope of this service provides individualized vocational training opportunities in community settings. Trainees work closely with a job coach to acquire skills to prepare them for competitive employment.

Community Employment - Job Placement Service

* Our comprehensive services include:
  - Site Analysis
  - Guidance and Counseling
  - Training in Job Specific Skills
  - Identification and Development of Work Opportunities
  - Community Resource Linking
  - Resume Review and Development
  - Interview Preparedness
  - Job Retention Strategies
  - Financial Strengthening Strategies
  - Labor Market Information

Goodwill’s Job Club

* Labor Market Information
* Employment Letters
* Community Linking Services
* Resume Services

Micro Enterprise Consultation and Development

* Business Plan Development
* Assistive Technology Resources
* Financial Planning Resources

Program Performance & Outcomes

To objectively determine successful outcomes from our programs, Goodwill uses a performance improvement system which measures customer satisfaction, efficiency, effectiveness, and service access for each service performed. The Board and management of Goodwill then utilize the data to assess and improve our programs and services.

Staff Qualifications

* Professionally degreed and/or certified