365 DAYS OF GIVING BACK

Goodwill Industries of Mid-Michigan, Inc.

2013 ANNUAL REPORT
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Dennis R. Brooks, Dart Business Funding
Tom Bryson, Retired WIRT - TV12
Robert Chunn, Retired General Motors
Raymond Curtin, Attorney at Law
Eric Ethington, LeanShift
Tom Gisewhite, First National Bank of Howell
Anne N. Gregory, Retired Flint Community Schools
Michael E. Hamp, Hamp & Associates
Claude High, Retired
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Kevin J. Keane, Consumers Energy
Edward A. Mitchell, The Flint Journal
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Sandra K. Stiven, Retired General Motors
David C. Wujiak, Quality Staffing

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Martin A. Tyckoski
Barbara J. Veasley
Charles R. Weeks
Charlotte L. Williams
Thomas C. Yeotis
Dr. Michael W. Young

In 2013, Goodwill Industries of Mid Michigan:

- was the recipient of a one year grant from the DOL. Purpose of the grant to provide employment, training and reintegration services to homeless veterans in Genesee county.
- received a three year grant from the DOJ, Office of Juvenile Justice and Delinquency Prevention to operate the GoodGuides mentoring program for at-risk youth in Genesee county.
- introduced our new core values: teamwork, integrity, stewardship, community, excellence and fun!
- served more 3,727, providing more than 4,100 employment and training programs.
- had more than 1,500 individuals enrolled in GoodTemps temporary staffing services with 187 assigned to temporary positions and 67 placed in permanent positions at area employers, including GIMMI.
- successfully opened our 16th retail store in the city of Bad Axe, the county seat of Huron County.
- completed a new warehouse at the Averill facility – eliminating the need to lease warehouse space for seasonal merchandise.
- expanded our partnership with the Food Bank of Eastern Michigan – becoming a collection site for them at our retail stores/donation centers.
365 DAYS OF SERVING THE COMMON GOOD

In 2013, Goodwill Industries of Mid-Michigan:
- Served 10 counties
- Operated 17 retail stores and 10 donation centers
- Paid Over $9.3 million in wages and benefits to more than 800 Mid-Michigan residents
- Recycled more than 8.9 million pounds of material (including more than 1.3 million pounds of electronic equipment) which otherwise would have ended up in landfills.

THOSE WE SERVE

Goodwill serves people with a variety of today’s barriers and challenges – people with physical, mental and emotional disabilities, displaced workers, people who are homeless and/or illiterate, both older and younger workers, people with economic disadvantages or limited work skills, people with criminal backgrounds, and those who aspire to move from welfare dependency to the world of work and independence. In addition, Goodwill honors vouchers issued by other agencies for their clients for store merchandise. To objectively determine successful outcomes from our programs, Goodwill uses a performance measurement and improvement system which measures consumer access to, satisfaction with, efficiency of, and effectiveness of our services. The Board and management of Goodwill then utilize that data to improve our programs and services. (Copies of the Performance Improvement Report are available upon request at the main office).

<table>
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<tr>
<th>Service Programs</th>
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<tr>
<td>Individuals Served</td>
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<tr>
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<td>2,172</td>
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<tr>
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<tr>
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<td>25-34</td>
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<td>35-44</td>
<td>670</td>
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<tr>
<td>45-54</td>
<td>538</td>
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<tr>
<td>55 &amp; Over</td>
<td>254</td>
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VETERAN’S SERVICES

Goodwill Industries’ Homeless Veterans Reintegration Program provided employment and training services, including job training, counseling and placement to homeless veterans. Goodwill hosts the multi-state office of VetBiz Central, a nonprofit which provides assistance to veteran entrepreneurs and continues to partner with other veteran support organizations in our service area. In addition, Goodwill Industries of Mid-Michigan has long been involved in veterans’ programs, including as a charter member and current Board member of Joining Forces Michigan.

MICROENTERPRISE SERVICES

Often, those we serve find they can most effectively overcome their employment barriers through self-employment. With the help of Goodwill’s Microenterprise Program, individuals can fulfill their dreams of owning their own business. Participants take part in individualized training with a personal advisor to develop a business plan, with follow-up and technical assistance as they begin building their business.

GoodTemps is a non-profit, alternative staffing organization providing temporary employment opportunities for people facing disadvantages in their quest for work. Funded by the Charles Stewart Mott Foundation, GoodTemps will help those at-risk individuals who need to overcome poverty prepare for, find and retain jobs during a time of significant demand for temporary employees with various skill levels.
GRADUATE OF THE YEAR

Elizabeth Dawe came to Goodwill through the Michigan Department of Human Services’ Partnership Accountability Training and Hope (PATH) program in July, 2013 and began working at the Goodwill Industries of Mid-Michigan’s Burton store. She started out very shy but warmed up after a short amount of time with the store staff and the customers. Elizabeth was pleasant, respectful, and very professional, and no task was too small or too large. She had excellent attendance and excelled at whatever tasks the store management team assigned. She just wanted to work and became a valued asset to the team. A few months after joining Goodwill’s Burton store, a cashier’s position became available and Elizabeth was trained and ready after only two days. Once she began the cashier’s duties, Elizabeth displayed increased confidence and a more professional appearance, confidently greeting the customers in such a way that they could hear no matter where she was in the store. Elizabeth’s hard work and determination resulted in a full-time position at the Burton store. Elizabeth is a great representative of Goodwill Industries of Mid-Michigan.

ACHIEVER OF THE YEAR

Roger Williams has limited range of motion from injuries sustained while proudly serving in the United States Army. He was referred to Goodwill by the Department of Veterans Affairs for Employee Development services in April, 2013. After serving in the Army in Heavy Vehicle Recovery, he worked in sales and vehicle maintenance. However, the injuries prevented him from continuing jobs that required physical labor. Not wanting to sit idle, he began volunteer work with churches in the community, which inspired him to contact the Department of Veterans Affairs for vocational rehabilitation services. He was referred to Goodwill’s Employee Development Service program, designed to improve consumers’ work behaviors, work habits, interpersonal skills and physical capabilities. Roger indicated an interest in the social work field and was assigned to Goodwill’s Organizational Employment Service (OES) program, assisting with coordinating topics and facilitating meetings. And also worked at Goodwill’s reception desk, performing well and delivering exceptional customer service. Throughout the assessment, Roger experienced some difficulty adjusting to the various policies and procedures that were required within the setting as well as barriers created by his injuries. However, he did not allow these obstacles to progress to become a hindrance and, after a short period of time, his positive “can-do” attitude and willingness to assist in any way needed resulted in a successful assessment. The assessment with Goodwill reinforced Roger’s decision to go into social work. Following the assessment, he enrolled at Mott Community College and is currently maintaining a 3.5 GPA.

ACHIEVER OF THE YEAR RUNNER UP

David Nolen was struck by a motor vehicle in 2007, causing a traumatic brain injury, and was in a coma for three months. Due to this injury, he was out of the workforce for over 3 years. Although facing many barriers to employment, he focused on creating vocational opportunities. David began receiving services from Michigan Rehabilitation Services and was soon referred to Goodwill Industries for a Community Based Vocational Assessment to help make informed vocational choices and develop attainable employment goals and objectives. He successfully completed the CBVA program in November 2013. Prior to the injury, David was accustomed to physical labor, with a work history which included baking, basement wall installation, plumbing, carpentry, automobile body repair and vehicle detailing. He was referred for a community-based vocational assessment for work in a culinary setting. From the beginning of the assessment, he met or exceeded productivity standards. It was apparent during the assessment that he was knowledgeable about culinary arts and all other kitchen procedures and possessed a positive attitude and strong desire to work in the culinary field. To overcome the barriers of memory and retention, David developed his own techniques to help with memory cues, such as a timer in his pocket to help remind him of important steps. David’s on-site kitchen supervisor had nothing but positive feedback regarding the assessment. He is now actively seeking employment in the culinary field.

GRADUATE OF THE YEAR RUNNER UP

Shirley Noyes came to Goodwill Industries of Mid-Michigan’s GoodTemps Alternative Staffing service in June, 2013 to obtain long-term, full-time employment. Although holding a BBA in Accounting from UM-Flint and Associates Degrees in Accounting and Data Processing, and despite career experience in a number of different professional settings, she found age to be an employment barrier to long-term, full-time employment. Through GoodTemps, Shirley was employed at Marko and Son Recycling as their Bookkeeper/Office Manager in July, 2013. While there, she has managed, updated and corrected all General Ledger entries for them in a very short amount of time and Marko considers her a very valuable asset to the company. Concurrently, she has gained much needed confidence and the knowledge that skills and work ethic can overcome the age barrier in the workplace. Shirley is also currently working part-time as a Front Desk Receptionist at the Goodwill Main Office. Her goal for the future is to find long-term, full-time employment and has been applying to positions that are currently available in the community.
RETAIL EMPLOYEE OF THE YEAR
Cynthia Meyers is a wares and new goods processor at our Lapeer store. Her dedication to the store and its success is evident in the hard work and thoughtfulness she puts into her job every day. Cindy is regularly the go-to person for working with program consumers performing assessments at our Lapeer store. She treats all consumers with kindness, respect and dignity, and takes care to involve them in the success of the store in the brief time they spend there. The store manager states that “she goes out of her way to make the consumers feel as though they are a part of our team and demonstrates that their development is a priority for all of us and our organization.”

OPERATIONS EMPLOYEE OF THE YEAR
Sharon Gibbs has been the receptionist at our main facility in Flint for a year and a half. She shows professionalism, caring, tact and admirable patience when working with training consumers, answering the telephone and greeting incoming customers at the front desk. Sharon realizes that the front desk is the “first impression” of any organization and is always ready with a cheerful attitude on the phone and in public. She also performs many clerical duties that are, of course, done in that same professional manner as all of the rest of her duties. Sharon is described by her supervisor as “dependable, professional, and a hard worker who tries to lift the spirits of those around her.”

COMMUNITY PARTNERS OF THE YEAR

Lake Orion Community Schools
The Lake Orion Community Schools (LOCS) Special Education department provides a continuum of services to students with disabilities. They serve these students from birth to 25 years of age. In early September, 2013, Julie Stucky, the director of the Special Education department, agreed to host a community based vocational assessment site for consumers from Goodwill Industries of Mid-Michigan, Inc consumers. A consumer started an assessment there in mid-September. The Special Education department’s focus on meeting the individual needs of their students translated to their relationship with the consumer. The consumer felt very welcomed by the staff. The Goodwill counselor observed the staff treating the consumer like a regular employee. They would share “water cooler talk” with the consumer and include the consumer in staff lunches. The Special Education staff also demonstrated a genuine interest in the consumer. When the consumer’s assessment was finished, they gave her a thank you card for her work. They also asked the Goodwill counselor to keep them informed when the consumer finds a job. The staff was invaluable to the Goodwill counselor in providing a quality assessment site. They were willing to take the time to give insightful feedback to the Goodwill counselor about the consumer’s work habits. They also provided tasks that allowed the counselor to assess the consumer’s ability to be competitively employed. Goodwill can be proud to be associated with LOCS Special Education department due to the quality of services and the welcoming atmosphere that they provided.

Open Door in Midland
Open Door in Midland is a non-profit, faith based organization that provides crisis housing for men, women and children, along with hot wholesome meals and clothing. They also have a prison ministry and assist people with restoration housing to those committed to changing their lives. In 2013, Open Door partnered with Goodwill to provide a Community Based Vocational Assessment (CBVA) site for two individuals with disabilities. One individual had been working on building her stamina to work a full day. Starting out at just 30 minutes out of an hour, she is now able to work 3 hours without issue. Open Door has been accommodating during her journey by allowing her to sit down when needed, change tasks when necessary and increase her time there as she became stronger and more tolerant of working. They have remained patient and encouraging to this young woman. The second individual served by Open Door was a young man who had come to Open Door for services. He was able to give back to them and hone his employability skills at the same time. Both persons involved in the assessments at this site were given clear instructions, help along the way and an expectation that these instructions were to be carried out correctly and entirely prior to leaving for the day. These expectations were met each time the individuals worked there. The director of Open Door, as well as the kitchen manager, carved out tasks and duties that both consumers could perform and be successful in completing. Their willingness to work closely with Goodwill, understanding the needs of the individuals and their non-judgmental attitude provided a nurturing as well as realistic CBVA site for both of the individuals served.

Big Lots
Big Lots is North America’s largest broad line closeout retailer, selling a broad range of high-quality, brand-name products, including consumables, seasonal items, furniture, house wares, toys, electronics, home decor, tools and gifts. Big Lots believes in serving the community. Some of their national philanthropic activities include delivering toys to the U.S. Marines Toys for Tots, providing furniture to families in need through the Furniture Bank and assisting schools in need of financial support through the Lots2Give initiative. In July of 2013, the Burton Big Lots store agreed to be a community based evaluation site for consumers serving in various Goodwill programs. In the course of seven months, Big Lots has provided on-the-job training for 6 consumers. The store manager and her staff have been very receptive to working with Goodwill to strengthen the skill sets of the people in the community.

STORE OF THE YEAR

FENTON - During 2013 our Fenton location delivered outstanding customer service day after day. The staff worked hard to ensure the financial success of this location – exceeding budget by 16% and 2012 revenue by 20%. Comments from local customers on our Facebook page have included many kudos to team Fenton. Great job everyone!
COMMUNITY SERVICE

As a public service, Goodwill provides the opportunity for individuals assigned to serve volunteer hours in community service from the following:

05th District Court, Oak Park, MI
06th Circuit Court, Pontiac, MI
07th Circuit Court, Genesee County, MI
08th Circuit Court, Ionia, MI
10th Circuit Court, Saginaw, MI
10th Circuit Court, Battle Creek, MI
14th Circuit Court, Lapeer, MI
18th Circuit Court, Bay City, MI
18th Circuit Court, Breidiard, FL
21st Circuit Court, Mt. Pleasant, MI
22nd Circuit Court, Ann Arbor, MI
28th District Court, Southgate, MI
29th Circuit Court, Ishpeming, MI
31st Circuit Court, Port Huron, MI
35th Circuit Court, Clinton, MI
35th District Court, Plymouth, MI
36th District Court, Detroit, MI
37th District Court, Warren, MI
40th District Court, Lapeer, MI
42-1 District Court, Romeo, MI
42-2 District Court, New Baltimore, MI
44th District Court, Royal Oak, MI
47th District Court, Farmington Hills, MI
48th District Court, Bloomfield Hills, MI
52-1 District Court, Niles, MI
52-2 District Court, Clarkston, MI
52-3 District Court, Rochester Hills, MI
52-4 District Court, Troy, MI
53rd District Court, Howell, MI
54-B District Court, East Lansing, MI
54th Circuit Court, Clio, MI
55th Circuit Court, Gladwin, MI
59th District Court, Mason, MI
59th District Court, Hudsonville, MI
61st District Court, Grand Rapids, MI
66th District Court, Muskegon, MI
67th-BH District Court, Grand Blanc, MI
67th District Court, Flint, MI
68th District Court, Flint, MI
70th District Court, Saginaw, MI
71-A District Court, Lapeer, MI
71-B District Court, Carsi, MI
72nd District Court, Port Huron, MI
73rd District Court, Bad Axe, MI
74th District Court, Bay City, MI
75th District Court, Midland, MI
76th District Court, Mt. Pleasant, MI
77th District Court, Big Rapids, MI
80th District Court, Gladwin, MI
81st District Court, Tawas, MI
84-A District Court, Ionia, MI
84th District Court, Lake City, MI
86th District Court, Bay City, MI
94th District Court, Tuscola, MI
96th District Court, Livonia, MI

COMMUNITY PARTNERS

Goodwill is able to fulfill its mission in large part because of the interest and support of community organizations who refer individuals, provide facilities for vocational evaluation and training and who hire our graduates. To them we simply say – THANKS!

Alternative Veterans Solution Resource Center
American Assoc. on Development Disabilities
American Legion
American Red Cross
ARC of Michigan
ARC of Midland
AuSable Valley CMH
Baker College
Bay Area Behavioral Health
Bay Arenac Community High School
Bayshore Lodge-Saginaw
Bel Fork Lift, Inc.
Big Lots
Bon Ton’s
Brought Carpets-Lapeer
Brown Rehab Services
Burton Chamber of Commerce
Burton Rotary Club
CareWorks, USA
Carmen-Ainworth Community Schools
Caro Pool and Supply
Caro Veterinary Clinic
Catholic Charities
Collette's Antique Mall-Burton
Consumers Energy
Cumulus Broadcasting
Dairy Queen-Caro
Dept. of Natural Resources
Detroit Employment Solutions
Disabled American Veterans
Disability Network
Driving for America
EPCO Sales, LLC
Epic CNC Training Academy
Excel Corp.-Oakland County
Faith Gospel Tabernacle-Bad Axe

Family Assistance Center
Fenton High School
Flint Farmer's Market
Flint Parole & Probation Offices
Flint South Baptist Church
Food Bank of Eastern Michigan
Fraternals of Eagles
Garden Gate Bed & Breakfast-Caro
Genesee County Dept. of Veterans Affairs
Genesee County Humane Society
Genesee County Land Bank
Genesee County Veterans Court
Genesee District Library
Genesee Health Systems
Genesee ISD
Genesee Shiiawassee Michigan Works
Genesys Hospital and Fitness Center
Geneset Services
Gertrude Hospice
GLS Building Trades
Goyette Mechanical
Grand Blanc Community Schools
Great Lakes Bay Region Recycling
Great Lakes National Cemetery
H & H Tool-Lapeer
Habitat for Humanity
Hair Force Academy
Headhunting for Veterans Health Plus
E.L. Hulingsworth & Co.
Home & Hospice Advantage
Hope Network
Hougen Manufacturing
Huron Behavioral Health
HVAC Boat Camp
JJ Jamakes-Caro
Jersey Zone
Karr’s Kafe-Vassar
Keep Genesee County Beautiful
Kettering University
Labrador Construction
Lake Fenton High School
Lake Orion Schools
Levi Strauss
Ligen Outdoor Center
Marine Corps League
Mass Transportation Authority
McDonald’s Bad Axe
Michigan Academy of Self Determination
Michigan Care Management
Michigan Commission for the Blind-DHS
Michigan Community Services, Inc.
Michigan Dept. of Military & Veterans Affairs
Michigan Partners for Freedom
Michigan Rehab Services-DHS
Michigan Transition Association
Michigan Veterans Administration
Midwest Care Management
Moore Motors-Caro
Moet Community College
C.S. Mott Foundation
Ruth Mott Foundation
Mount Morris Community Schools
My Brother’s Keeper
New Century, Inc.
New Horizons
New Paths, Inc.
The Open Door – Midland
Operation Homefront
Operation: Military Resources
Opportunities Center
Origami Rehab Center
Our Home Transitional
The Oven-Caro
Oxford Early Learning Center

The Peppermill-Bad Axe
R & R Used Book Store
Ray CI Harley Davidson
Riverside Baptist Church
Rosehaven Manor Retirement Community
Rozzi’s Pizza-Almont
Saginaw ISD
Saginaw Valley Rehab Center
Saginaw Valley State University
Self Serve Lumber-Caro
Shelton Automotive
Shiawassee County Parole Office
Shiawassee RESD
Southwestern Girl Scouts
Star Professional Driving School
The State Bank
Team One Credit Union-Saginaw
Thumb National Bank
Tom’s Hardware-Oxford
Touchstone Services
Toyos Seat USA-Inlay City
Training & Treatment Innovations
Tropitan - Fenton
Tuscola ISD
US Department of Labor
US Department of Veteran Administration
US Laws
United Way of Genesee County University of Michigan-Flint
VetBuCentral, Inc.
Veterans of Foreign Wars
Vietnam Veterans of America
The Village
Water & Wind Council-BSA
Wolverine Campground
YMCA Bay City
YMCA-Flint
GOODWILL MEMBERSHIP
Carroll Baker
Mr. & Mrs. Joseph Batdorf
Earl E. Borradaile
Joy J. Brewer
Mr. & Mrs. Tom Bryson
Ruben Burks
Mr. & Mrs. Daniel Cady
Edith Campbell
James E. Carlson
Amelia Cimbalko
Jeff Collier
Court St. United Methodist Women
Rita DesArmier
Eric Ethington
Tom & Teresa Gisewhite
Anne N. Gregory
Dennis M. Haley
Rosalind Hamady
Dr. Charles Hanson
HealthPlus Employees
Claude High
Mr. & Mrs. A.R. Hobson, Jr.
Martha B. Hopkins
Joan L. Kane
Richard & Ann Kraft
Linden United Methodist Women
Arthur & Pauline Maass
Olivia Maynard & Olaf Karlstrom
Edward A. Mitchell
Thomas Mudd
Anna Paulina Foundation
William H. Piper
Edith Prunty Spencer
John L. Riegle, Jr.
Jim & Betty Saule
Grayce M. Scholt
Dick & Kim Skaff
James Slowik
Mr. & Mrs. Gary F. Smith
Linda Tracy-Stephens
Mr. & Mrs. Darrell Stevens
Swarz Creek United Methodist Women
Henry O. Thompson
Jamie & Stephanie Truesdell
Dr. Allen Turcke
Martin Tyckoski
Kim & Ginger Virkler
Mr. & Mrs. Charles Weeks
Judge Thomas C. Yeotis

Goodwill Industries gratefully acknowledges the generous financial support during 2013 from:
Anonymous
Flint Community Fund
Genesee County Land Bank
Genesee Regional Chamber of Commerce
Goodwill Auxiliary
Stella and Frederick Loeb Charitable Trust
Charles Stewart Mott Foundation
US Department of Labor

365 DAYS OF MEASURING IMPACT

THE COMMUNITY GAVE TO GOODWILL
Contributions $6,382,394
Store Sales and Salvage $16,650,445
Contract Services $39,002
WFD Fees and Grants $758,632
Other $333,213
Total Revenue $24,163,686

GOODWILL GAVE BACK TO THE COMMUNITY
Wages, Benefits, Taxes $9,368,815
Contributions Exp - Donated Goods $6,361,637
Utilities $646,821
Rents $1,645,586
Insurance, Property Tax, Maint. $846,104
Depreciation $322,351
Supplies $3,320,352
Other $1,340,207
Total Expenses $23,851,873

SUMMER YOUTH INITIATIVE
In partnership with the Genesee Regional Chamber of Commerce, Goodwill Industries of Mid-Michigan provides summer youth services for teens 16 years and older who are transitioning from school to work. The goal of the program is to train individuals in soft skills such as attendance, social interactions, ability to follow directions, understanding proper attire, problem solving, self motivation, fundamentals of leadership, how to resolve conflicts, and team building. It also provides students with numerous choices of vocational exploration options.
OUR MISSION
To assist individuals with barriers to employment in making the transition to independence and self-sufficiency.

OUR VISION
Service excellence in developing human potential.

OUR PHILOSOPHY
Goodwill Industries of Mid-Michigan believes that work plays a critical role in our lives and forms the cornerstone of a person's relationships with others. Through the power and dignity of work, individuals are able to achieve both economic self-sufficiency and a productive role in society.

HOW YOU CAN HELP
DONATE TO GOODWILL - Each time you or your business donates your gently used clothing, household items or other resalable items to Goodwill, you give someone in your community a chance for independence. Your donations are put to work in our local area, and, since Goodwill is a 501(c)(3) non-profit, charitable organization, your donations are tax deductible to the full extent of the law.

SHOP AT OUR STORES - Everyone is welcome to shop in our stores, and the money you spend supports job training and employment programs for people with disabilities or other employment barriers. Shopping at Goodwill means great bargains for you and a job for someone who wants to support themselves and their family.

HIRE A GOODWILL PROGRAM PARTICIPANT - Our training and employment programs prepare skilled, reliable employees. We may very well have a qualified candidate suited to meet your needs.

CONSIDER GOODWILL FOR YOUR CUSTODIAL NEEDS - Goodwill provides customized custodial services at competitive prices. We can help you solve your custodial needs while providing work for those who need a job.

MAKE A LASTING CONTRIBUTION - Your cash gifts and bequests to our Endowment Fund help Goodwill ensure services to those in future need. Estate planning resources are available from our website, www.goodwillmidmichigan.org, or call us at 1-800-524-6331.

IN MEMORIAM
During the past year, Goodwill lost two employees, a former program consumer, and a former member of our Board of Directors.

We lost PAUL H. CRON on July 22, 2013. Paul worked at our Oxford store as a donation attendant since March, 2010. He was an “entertaining” co-worker who was loved and will be missed by all of his co-workers. Paul was 66 years old.

ALLYSON RAMILLER passed away on October 24, 2013 at the age of 24. Allyson participated in the Microenterprise Program from 2010 through 2012 and was successful in starting her own business with Goodwill’s support. She will be remembered as an outgoing, friendly person who touched many lives.

ROBERT SINNOTT, former Board of Directors member, passed away March 2, 2014. Mr. Sinnott retired after a long career with General Motors in 1993. He served on the Board of Director from 1977 to 1986. Mr. Sinnott was 71.

LISA MOORE worked in our Textile Department from December 18, 2012, until her death, March 1, 2014. She was a person who wore her heart on her sleeve and saw the good in everyone she met. Many people at Goodwill counted her as their friend and she will be missed. She was 30 years old.

They were all avid Goodwill supporters and will be missed by their families and friends.

Our Locations

RETAIL STORES
Bad Axe 780 N. VanDyke Rd.
Bay City 4011 N. Euclid Ave.
Birch Run 12365 S. Beyer Rd., #C100
Burton 2188 S. Center Rd.
Caro 1560 W. Caro Rd.
Clio 4082 W. Vienna Rd.
Fenton 3150 Owen Rd.
Flint Township 4640A Miller Rd.
Goodrich 8175 S. State Rd.
Holly 15213 Holly Rd.
Imlay City 579 N. Cedar St.
Lapeer 1857 W. Genesee St.
Midland 2030 N. Saginaw Rd.
Oscoda 5122 N. US 23
Owosso 1427 E. M-21
Oxford 190 S. Washington St.
Saginaw 4675 Bay Plaza Dr.

DONATION CENTERS
Davison VG’s, Davison Rd.
Davison Missing Sock, Lapeer Rd.
*Flint 501 S. Averill Ave.
*Flushing 775 E. Main St.
Frankenmuth IGA Foodliner, N. Main St.
*Grand Blanc 2217 E. Hill Rd.
Imlay City 1995 S. Cedar St.
*Saginaw 405 S. Michigan Ave.

*Denotes Attended Donation Centers.

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