

Our Mission

To assist individuals with barriers to employment in making the transition to independence and self-sufficiency.

Goodwill Industries International, Inc. is the world's leading provider of vocational training and employment services for people with disabilities and barriers to employment. More than 2.2 million people are served each year by locally operated Goodwill organizations worldwide.

Founded in 1931 at Oak Park Methodist Church, Goodwill Industries of Mid-Michigan, Inc., which is headquartered in Flint, offers services in ten mid-Michigan counties.

Goodwill will provide reasonable accommodation(s) upon request for persons with disabilities to ensure equal access to Goodwill facilities, programs, and services or employment.

Assessment & Training



Goodwill Industries of Mid-Michigan is a member of:



Goodwill Industries of Mid-Michigan is accredited by:



**Commission on Accreditation
of Rehabilitation Facilities**

Workforce Development Services

Goodwill Industries of Mid-Michigan, Inc.
501 S. Averill Ave. Flint, Michigan 48506
phone: (810) 762-9960 / toll free: (800) 524-6331
www.goodwillmidmichigan.org



We Help People Find Jobs Because we Believe in the Power of Work!

Goodwill Industries' programs and services are provided at no cost to the individual and are open to individuals who are 16 years of age or older with disabilities, special needs, or other barriers to employment.

Goodwill also maintains an inventory of other services available to the community. If, during the time you are receiving services, you and the staff determine you need additional services which Goodwill does not offer, we will refer you to the appropriate source and help you get those services.

Community Based Vocational Assessment

Provides a systematic process in which an individual, in partnership with their counselor, makes informed vocational choices and develops attainable employment goals and objectives.

This process includes:

- Work Assessment
- Counseling and Guidance
- Informed Career Selections
- Job Accommodation Information
- Recommendations
- Links to Other Community Resources

Employment Development Training

Designed to improve a participant's work-related behaviors, physical capacities, interpersonal skills, and work habits - as related to a generic work environment. In addition, the program is organized and time-limited to help participants better understand the meaning, value, and demands of work.

Our program emphasizes the following:

- Regular Attendance
- Positive Attitude
- On-The-Job Performance Skills
- Work Duties
- Motivation

Program Performance & Outcomes

To objectively determine successful outcomes from our programs, Goodwill uses a performance improvement system which measures customer satisfaction, efficiency, effectiveness, and service access for each service performed. The Board and management of Goodwill then utilize the data to assess and improve our programs and services.

Staff Qualifications

- Professionally degreed and/or certified